



Careers Education, Information Advice and Guidance at Hurworth School

2025/2026

This booklet outlines pupil entitlement to careers education, information, advice and guidance (including work related learning and enterprise) at Hurworth School. This starts with transition activities in Year 7 and continues as they progress through school to Year 11 and beyond.

Parental involvement is crucial in helping you support your child in making an informed choice for their future. We would welcome your support with attendance at parents' evenings, option/pathway events and career conventions/information sessions to support your child's progression.

Hurworth School aims to embed careers education within the curriculum. Individual subject leaders engage with a variety of employers and arrange educational visits and inspirational guest speakers throughout the academic year. In addition, we have a careers programme for each year group, the details of which are contained in this booklet.

Careers advice is provided by Penny Hudson, a fully qualified Careers Advisor



Careers Information Advice and Guidance Entitlement (CEIAG)

Careers Education Advice and Guidance at Hurworth School has clear objectives. We look to enable our pupils to:

- develop themselves and their aspirations through careers and work-related education
- find out about careers and the world of work, building strong connections with employers
- develop skills for career well-being and employability

Careers education and guidance is an integral part of Personal Development. At Hurworth, we believe in nurturing the whole child, helping students not only achieve academic success but also grow into confident, well-rounded individuals. Our Ignite programme is designed to inspire personal development by supporting each student's character, interests, and future ambitions.

We are committed to preparing students for life beyond school. Our Ignite programme includes career development guidance, helping students explore future pathways, learn essential workplace skills, and develop a strong sense of personal growth. From career talks to hands-on experiences, we ensure students are ready for the challenges ahead.



Careers: Year 7

Ignite Careers Lessons

Students to understand and identify their own skills and qualities and how they can develop.

Students aware that learning, skills and qualifications are important for a career.

Smart targets and Action planning.

Students are aware of the sources of careers help and support available. Students can navigate the careers platform Xello

Careers and your future. Transition points in your life

Ignite Key Events and Experiences

IGNITE programme and IGNITE weeks.

Future Choices Day

Meaningful encounters with employers: World of Work Day

Enterprise Challenge Activity

Careers within curriculum subjects

Access to a qualified Careers Advisor



Careers: Year 8

Ignite Careers Lessons

Career Awareness

Career and aspirations

Exploring careers: careers/Interests/Jobs

Skills and Qualities revisited

Understanding labour market information

IGNITE Key Events and Experiences

Future Choices Day

Meaningful encounters with employers: World of Work Day

Enterprise Challenge Activity

Careers within curriculum subjects

Access to qualified Careers Advisor



Careers: Year 9

IGNITE Careers lessons

Choosing Options and understanding Labour Market Information

Jobs and occupations /Standard Occupation Classifications

Business structures /Work hierarchy and structure

Equality and stereotypes in the workplace

What is Enterprise

Making Decisions

Qualifications and Pathways

IGNITE Key Events and Experiences

IGNITE Programme and IGNITE weeks

1:1 Guidance meetings

Option Evening & Option Tasters

Future Choices Day

Meaningful encounters with employers: World of Work Day

Enterprise Challenge Activity

Careers within curriculum subjects

STEM Day



Careers: 10

IGNITE Careers lessons

Experience of workplace and researching next steps.

Understanding the workplace

Developing knowledge of rights and responsibilities in the workplace

Employment and Financial management

Importance of saving money

Consumer protection and rights

Understanding a pay slip

Understanding the importance of employability skills Enterprise skills

IGNITE Key Events and Experiences

IGNITE Programme and IGNITE weeks

Work Experience

Future Choices Day

Meaningful encounters with employers: World of Work Day

Enterprise Challenge Activity

Taster sessions at Queen Elizabeth 6th Form College and Darlington College

Careers within curriculum subjects including the importance of STEM



Careers: Year 11

IGNITE Careers lessons

Choosing and applying for post 16 choice.

To understand post 16 options and to be able to make plans and develop a pathway for their future

To be able to research career ideas using LMI and National Careers Service and UCAS

To be able to research Higher Education and understand student finance

To be able to present themselves in a positive manner to employers.

Personal branding & CV writing

IGNITE Key Events and Experiences

IGNITE programme and IGNITE weeks

Series of Post 16 Assemblies

Post 16 Information Evening

1:1 Careers Advice and Guidance

CV Workshops

Apprenticeship Workshop

Application Day

Mock Interviews and feedback with employers

Careers within curriculum subjects including the importance of STEM