

# Careers Programme Overview

## 2025-2026 Hurworth School

### Vision Statement

*Achieve Excellence with Care.  
To support all our students to become the best version of  
themselves.*

### Milestones and Learning Outcomes

#### Year 11

Choosing and applying for post 16 choice.  
To understand post 16 options and to be able to make  
plans and develop a pathway for their future  
To be able to research career ideas using LMI and  
National Careers Service and UCAS  
To be able to research Higher Education and  
understand student finance  
To be able to present themselves in a positive manner  
to employers. Personal branding & CV writing

#### Year 10

Experience of workplace and researching next steps.  
Understanding the workplace  
Developing knowledge of rights and responsibilities in  
the workplace  
Employment and Financial management  
Importance of saving money  
Consumer protection and rights  
Understanding a pay slip  
Understanding the importance of employability skills  
Enterprise skills

#### Year 9

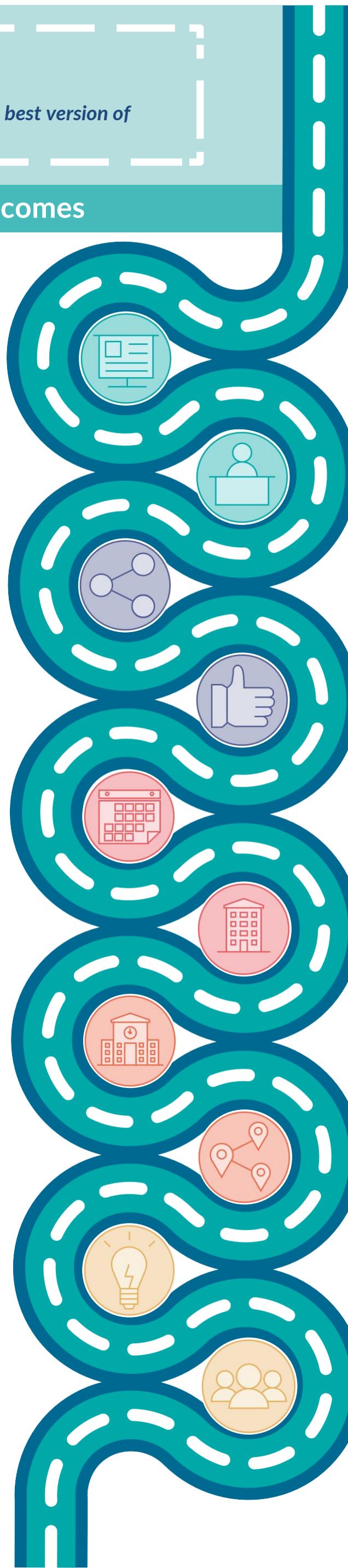
Choosing Options and understanding Labour Market  
Information  
Jobs and occupations  
Standard Occupation Classifications  
Business structures  
Work hierarchy and structure  
Equality and stereotypes in the workplace  
What is Enterprise  
Making Decisions  
Qualifications and pathways

#### Year 8

**Career Awareness**  
Career and aspirations  
Exploring careers: careers/Interests/Jobs  
Skills and Qualities revisited  
Understanding labour market information

#### Year 7

**Career Awareness**  
Students to understand and identify their own skills  
and qualities and how they can develop  
Students aware that learning, skills and qualifications  
are important for a career.  
Smart targets and Action points  
Students are aware of the sources of careers help and  
support available. Students can navigate the careers  
platform Xello  
Careers and your future. Transition points in your life



**Contact:** Penny Hudson

**Email:** phudson@hurworth.nalp.org.uk

**Telephone:** 01325 720424

### Key Events and Experiences

#### Year 11

Series of Post 16 Assemblies in the PAC  
Post 16 Information Evening  
1:1 Careers Advice and Guidance  
CV Workshops  
Apprenticeship Workshop  
Application Day  
Mock Interviews and feedback with employers  
IGNITE enrichment weeks  
Careers within curriculum subjects including the  
importance of STEM

#### Year 10

IGNITE Programme and enrichment weeks  
Work Experience  
Future Choices Day  
Meaningful encounters with employers: World of  
Work Day  
Enterprise Challenge Activity  
Taster sessions at Queen Elizabeth 6<sup>th</sup> Form College  
and Darlington College  
Careers within curriculum subjects including the  
importance of STEM

#### Year 9

IGNITE Programme and enrichment weeks  
1:1 Guidance meetings  
Option Evening & Option Tasters  
Future Choices Day  
Meaningful encounters with employers: World of  
Work Day  
Enterprise Challenge Activity  
Careers within curriculum subjects  
STEM Day

#### Year 8

IGNITE Programme and enrichment weeks  
Future Choices Day  
Meaningful encounters with employers: World of  
Work Day  
Enterprise Challenge Activity  
Careers within curriculum subjects

#### Year 7

IGNITE Programme and enrichment weeks  
Future Choices Day  
Meaningful encounters with employers: World of  
Work Day  
Enterprise Challenge Activity  
Careers within curriculum subjects

**Inspiring and preparing young  
people for the world of work.**