

# Careers Programme Overview

## 2025-2026 Hurworth School

**Vision Statement**

*Achieve Excellence with Care.  
To support all our students to become the best version of themselves.*

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### Milestones and Learning Outcomes

### Key Events and Experiences

#### Year 11

**Choosing and applying for post 16 choice.**  
To understand post 16 options and to be able to make plans and develop a pathway for their future  
To be able to research career ideas using LMI and National Careers Service and UCAS  
To be able to research Higher Education and understand student finance  
To be able to present themselves in a positive manner to employers. Personal branding & CV writing

#### Year 10

**Experience of workplace and researching next steps.**  
Understanding the workplace  
Developing knowledge of rights and responsibilities in the workplace  
Employment and Financial management  
Importance of saving money  
Consumer protection and rights  
Understanding a pay slip  
Understanding the importance of employability skills  
Enterprise skills

#### Year 9

**Choosing Options and understanding Labour Market Information**  
Jobs and occupations  
Standard Occupation Classifications  
Business structures  
Work hierarchy and structure  
Equality and stereotypes in the workplace  
What is Enterprise  
Making Decisions  
Qualifications and pathways

#### Year 8

**Career Awareness**  
Career and aspirations  
Exploring careers: careers/Interests/Jobs  
Skills and Qualities revisited  
Understanding labour market information

#### Year 7

**Career Awareness**  
Students to understand and identify their own skills and qualities and how they can develop  
Students aware that learning, skills and qualifications are important for a career.  
Smart targets and Action points  
Students are aware of the sources of careers help and support available. Students can navigate the careers platform Xello  
Careers and your future. Transition points in your life

#### Year 11

Series of Post 16 Assemblies in the PAC  
Post 16 Information Evening  
1:1 Careers Advice and Guidance  
CV Workshops  
Apprenticeship Workshop  
Application Day  
Mock Interviews and feedback with employers  
IGNITE enrichment weeks  
Careers within curriculum subjects including the importance of STEM

#### Year 10

IGNITE Programme and enrichment weeks  
Work Experience  
Future Choices Day  
Meaningful encounters with employers: World of Work Day  
Enterprise Challenge Activity  
Taster sessions at Queen Elizabeth 6<sup>th</sup> Form College and Darlington College  
Careers within curriculum subjects including the importance of STEM

#### Year 9

IGNITE Programme and enrichment weeks  
1:1 Guidance meetings  
Option Evening & Option Tasters  
Future Choices Day  
Meaningful encounters with employers: World of Work Day  
Enterprise Challenge Activity  
Careers within curriculum subjects  
STEM Day

#### Year 8

IGNITE Programme and enrichment weeks  
Future Choices Day  
Meaningful encounters with employers: World of Work Day  
Enterprise Challenge Activity  
Careers within curriculum subjects

#### Year 7

IGNITE Programme and enrichment weeks  
Future Choices Day  
Meaningful encounters with employers: World of Work Day  
Enterprise Challenge Activity  
Careers within curriculum subjects

Inspiring and preparing young people for the world of work.