



Careers Education, Information, Advice and Guidance at Hurworth School



This booklet outlines pupil entitlement to careers education, information, advice and guidance (including work related learning and enterprise) at Hurworth School.

This starts with transition activities in Year 7 and continues as they progress through school to Year 11 and beyond.

Parental / guardian involvement is crucial in helping you support your child in making an informed choice for their future. We would welcome your support with attendance at parents' evenings, option/pathway events and career conventions/information sessions to support your child's progression.

Swift Academies has a comprehensive careers website to support this offer and we work in collaboration with several national initiatives. This can be found at <https://careers.inicioacademies.org.uk/>

Hurworth School aims to embed careers education within the curriculum. Individual subject leaders engage with a variety of employers and arrange educational visits and inspirational guest speakers throughout the academic year. In addition, we have a careers programme for each year group, the details of which are contained in this booklet.

Regards

Penny Hudson

School Contacts:

Penny Hudson Careers Lead.

Careers advice is provided by Penny Hudson, a fully qualified Careers Advisor .

Email: phudson@HUR.InicioAcademies.org.uk

Careers Information Advice and Guidance

Careers Education Advice and Guidance at Hurworth School has clear objectives. We look to enable our students to:

- **Develop themselves and their aspirations through careers and work-related education.**
- **Find out about careers and the world of work, building strong connections with employers.**
- **Develop skills for career well-being and employability.**

Our whole school approach to careers is guided by the eight [Gatsby benchmarks of Good Career Guidance](#).

Hurworth School adopts the CDI Framework FOR CAREERS, EMPLOYABILITY AND ENTERPRISE EDUCATION 7-19 (2015) full details can be found at <http://www.thecdi.net>

Hurworth School are involved with several local initiatives that enrich the Careers programme within school: For example.

- Is part of the Careers Hub within Tees Valley Combined Authority and the Careers and Enterprise Company
- Engaging with employers through world of work initiatives
- Engages with FutureMe Programme with local Universities.
- Job Centre Plus: School advisor support
- Apprenticeship Support from the ASK Project (Tees Valley Learning Provider Network)
- Darlington Borough Council Transition Support Scheme

Hurworth School Careers Offer 2024 / 2025



Year 7

Year 7 receive 6 one-hour sessions during the academic year focusing on self-awareness and self-determination.

- All about Me – skills and qualities delivered as part of Ignite Day
- All about Me – Reflection workshop as part of Ignite Day
- Careers software introduction: Kudos Account (delivered within IT lesson)
- LMI: LMI in Occupational Job Sectors
- LMI: The key nine employment sectors in Tees valley (Geography)
- LMI: Tees Valley insight (Geography)

Year 7 attend the following 'drop down' days.

- Future Choices Day – one hour
- World of Work – one hour (meet with 4 different local employers)
- Enterprise Challenge – half day (Business challenge)

National Careers Week Celebration:

Kudos Assembly/parent information/Tutor Activity

PSHCE: Being Me

Year 8



Year 8 receive 5 one-hour sessions during the academic year focusing on self-awareness and self-determination / learning about careers.

- LMI: Employment Challenge 1 (Geography)
- LMI: Employment Challenge 2 (Geography)
- LMI: Employment Challenge 3 (Geography)
- Lesson delivered in Computing: Kudos Careers software.
- Ignite Days: Hopes and Dream and Plans (Dream Job research and action planning)

Year 8 attend the following 'drop down' days.

- Future Choices Day – one hour one hour
- World of Work – one hour
- Enterprise Challenge – half day

National Careers Week Celebration:

Kudos Assembly/parent information/Tutor Activity

PSHCE: Being Me & Workplace Risks

Year 9



Year 9 receive 4 one-hour sessions during the academic year.

- Decision Making
- Understanding KS4 Qualification framework
- LMI: Tees Valley sectors / skills levels (Geography)
- Kudos Exploring Careers linked in with subject choice (Computer Science)

Year 9 attend the following 'drop down' days/evenings.

- Future Choices Day-one hour
- World of Work Day – one hour
- Enterprise Challenge-half day
- Year 9 STEM Day – whole day event.
- Year 9 Parents' information evening and options evenings.
- Advice and Guidance includes a 1:1 Interview with Careers Advisor

National Careers Week Celebration:

Kudos Assembly/parent information/Tutor Activity

PSHCE: Being Me & Wider World Careers

Year 10



Year 10 receive tutor led sessions “The Aspire Programme” focusing on Work Experience/ Exploring Possibilities/ Career Planning /Seeing the Big Picture/Personal Development

Preparing for Employment Day (5 hours carousel event) Topics covered

- Labour Market Information
- How to find a part time job and regulations for part time work: delivered by DWP
- How apprenticeships work delivered by ASK
- Get CV ready: benefits of work experience / volunteering.
- H & S in the workplace

Year 10 attend the following ‘drop down’ days.

- Future Choices Day – one hour
- World of Work – one hour
- Taster Day: Visit to 6th Form: Half day.
- Taster Day: Visit to College of Further Education: whole day

Work Experience: 4 days Week commencing Tuesday 6th May 2025

National Careers Week Celebration:

Kudos Assembly/parent information/Tutor Activity

PSHCE: Being Me

Year 11



Year 11 receive tutor led sessions “The Aspire Programme” focusing on Exploring Possibilities/ Career Planning /Seeing the Big Picture.

Year 11 attend the following ‘drop down’ sessions.

- Series of post 16 talks delivered by a variety of providers, including Apprenticeships.
- Post 16 Information Evening for students, parents and carers on Tuesday 1st October 2024.
- 1:1 Guidance with a qualified careers practitioner Term 1 & 2
- College Application Day – one hour on 13th January 2025
- ASK Apprenticeship workshop (for those students interested in apprenticeships)
- Mock Interviews and Feedback 11th March 2025
- National Citizenship Service Assembly

Kudos Assembly/parent information/Tutor Activity

National Careers Week Celebration

PSHCE: Managing Finance

